

**10 DAYS FREE SELF- LEADERSHIP PROGRAM FOR WOMEN IN MALE
DOMINATED INDUSTRIES.
PRESENTED BY TINYIKO MOTILENI, LEADERSHIP AND BUSINESS COACH**

You are welcome! To Day 9 of 10

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DOMINATED INDUSTRIES.**

(Presented by Tinyiko Motileni - Leadership and Business Coach, Thought Leader of the subject)

Tools to assist you settle during the 1st 10 days in office as a female leader/worker

Thank you for taking time to work on yourself as a female leader/worker. Day 1 and 2 were helping us to understand what we as leaders are capable of controlling before we can lead other people. Now day 3, 4, 5 and 6 are all about knowing yourself. In day 7 you learn to deal with emotions in the workplace and day 8 is all about the importance of direct communication especially for women leading/working in male dominated industries. Day 9 is about avoiding gossip in the workplace. You can only be the best version of yourself and lead others when you know yourself well (#self-leadership).

Let's carry on doing the work that we are called for.

Day 9 of 10: The importance of avoiding office gossip for women leading/working in the male dominated industries

Root cause of Gossip:

- Gossip is a disease that will destroy and erode your leadership skills and dignity
- Lack of self-esteem induce gossip in the office.
- Gossip is the opposite of Direct speaking.
- Weak minded leaders always gossip either amongst themselves or with employees.

Reasons why leaders/workers need to avoid gossip:

- Weak minded leaders always find solutions from listening to their employees whom they gossip with and that leads to kayos in the company.
- If a leader is put into positions that they don't deserve, they fail to use their mental capacities to solve challenges instead they resort to gossiping so that they can create a camp in the business.

This program is part of my own knowledge and my 20 years of experience in male dominated industries.

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- A gossiping leader creates double standard in the company, because they fail to address employees directly especially those that you gossiping with.
- Gossiping Leaders will then start hating the ones they gossip about and make irrational decisions.
- Gossiping culture is easily created in the company and that erode teamwork.

Solutions:

- When the employee come to your office for a gossip, I always tell them to bring that person that they want to talk about or they must close the door on their way out before they can even talk about that person.
- If I decided to listen that day, after the conversation I call the meeting between the 2 people and address the matter in a professional way.
- Let your employees know that you address matters directly in a meeting platform and you do not tolerate gossip.
- Do safety talks about the danger of gossip, how it reduces the dignity of a person to be something else.

Exercise 9

Knowing yourself

- Grow your leadership skills through coaching when you cannot speak direct to workers as a leader.
- Write down 5 consequences of a gossiping leader that you may think of and use them as guidance to reduce the culture of gossip in your workplace.

By establishing milestones, gates, and questions along the way, you're ensuring that you're being smart about the risks you're taking. And as hard as it is, you've got to be ready to say, "We are stopping."- Ina Kamenz, former CIO of Eli Lilly and Company (*Discprofile.com*)

For easier access to the program go to my website

tmstrategicprojects.com

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Video

Check my Facebook video to understand more avoiding gossip in the workplace (The importance of direct speaking for women leading/working in the male dominated industries)

<https://www.facebook.com/groups/187265873034832/>

Thank you for taking time to work on yourself in order to become a great female leader in male dominated industries!

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